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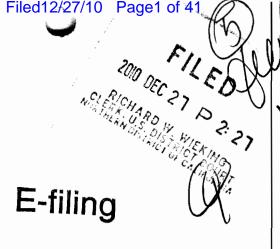
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Attorneys for Plaintiff **CRAIG YATES**

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

ME.

CRAIG YATES, an individual, Plaintiff, v.

SLOAT REALTY, LLC,

Defendant.

5889

COMPLAINT FOR INJUNCTIVE RELIEF AND DAMAGES:

1st CAUSE OF ACTION: For Denial of Access by a Public Accommodation in Violation of the Americans with Disabilities Act of 1990 (42 U.S.C. §12101, et seq.)

2nd CAUSE OF ACTION: For Denial of Full and Equal Access in Violation of California Civil Code §§54, 54.1 and 54.3

3rd CAUSE OF ACTION: For Denial of Access to Full and Equal Accommodations, Advantages, Facilities, Privileges and/or Services in Violation of California Civil Code §51, et seq. (The Unruh Civil Rights Act)

DEMAND FOR JURY

COMPLAINT FOR INJUNCTIVE RELIEF AND DAMAGES

Plaintiff CRAIG YATES, an individual, complains of defendant SLOAT REALTY, LLC and alleges as follows:

INTRODUCTION:

- 1. This is a civil rights action for discrimination against persons with physical disabilities, of which class plaintiff CRAIG YATES and the disability community are members, for failure to remove architectural barriers structural in nature at defendants' SLOAT BUILDING comprised of public accommodations at 3182, 3186-3192, 3194, 3196, and 3198 24th Street, San Francisco, California, each a place of public accommodation, thereby discriminatorily denying plaintiff and the class of other similarly situated persons with physical disabilities access to, the full and equal enjoyment of, opportunity to participate in, and benefit from, the goods, facilities, services, and accommodations thereof. Plaintiff seeks injunctive relief and damages pursuant to the Americans with Disabilities Act of 1990, 42 U.S.C. §12101, et seq.; California Civil Code §§51, 51.5 and 54, et seq.; and California Health & Safety Code §19955, et seq.
- 2. Plaintiff CRAIG YATES is a person with physical disabilities who, on or about February 22, 2010, February 28, 2010, May 2, 2010, August 2, 2010 and November 9, 2010, was an invitee, guest, patron, customer at defendants' tenants premises, in the City of San Francisco, California. At said times and places, defendants failed to provide proper legal access to the Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi-Service & Income Tax and Check Cashing and Jelly Donuts, each which is a "public accommodation" and/or a "public facility" including, but not limited to entrance(s) and counter(s). The denial of access was in violation of both federal and California legal requirements, and plaintiff CRAIG YATES suffered violation of his civil rights to full and equal access, and was embarrassed and humiliated.

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JURISDICTION AND VENUE:

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- 3. **Jurisdiction:** This Court has jurisdiction of this action pursuant to 28 U.S.C. §1331 for violations of the Americans with Disabilities Act of 1990, 42 U.S.C. §12101, *et seq*. Pursuant to pendant jurisdiction, attendant and related causes of action, arising from the same nucleus of operative facts and arising out of the same transactions, are also brought under parallel California law, whose goals are closely tied with the ADA, including but not limited to violations of California Civil Code §51, *et seq*. and §54, *et seq*., California Health & Safety Code §19955 *et seq.*, including §19959; California Building Code.
- 4. **Venue:** Venue is proper in this court pursuant to 28 U.S.C. §1391(b) and is founded on the facts that the real property which is the subject of this action is located at/near 3182, 3186-3192, 3194, 3196, and 3198 24th Street, in the City and County of San Francisco, State of California, and that plaintiff's causes of action arose in this county.

PARTIES:

Plaintiff CRAIG YATES is a "physically handicapped person", a "physically 5. disabled person", and a "person with physical disabilities" (hereinafter the terms "physically disabled", "physically handicapped" and "person with physical disabilities" are used interchangeably, as these words have similar or identical common usage and legal meaning, but the legislative scheme in Part 5.5 of the Health & Safety Code uses the term "physically handicapped persons" and the Unruh Civil Rights Act, §§51, 51.5, 54 and 54.1, and other statutory measures refer to protection of the rights of "physically disabled persons"). Plaintiff CRAIG YATES is a "person with physical disabilities", as defined by all applicable California and United States laws. Plaintiff is a triplegic. Plaintiff CRAIG YATES requires the use of a wheelchair to travel about in public. Consequently, plaintiff CRAIG YATES is a member of that portion of the public whose rights are protected by the provisions of Health & Safety Code §19955, et seq. (entitled "Access to Public Accommodations by Physically Handicapped Persons") and the protections of the Unruh Civil Rights Act, Civil Code §§51 and 51.5 the Disabled Persons Act, Civil Code §54, and the Americans with Disabilities Act, 42 U.S.C. §12101, et seq.

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- 6. Defendant SLOAT REALTY, LLC (hereinafter alternatively collectively referred to as "defendant") is the owner and operator, lessor and/or lessee, or agent of the owners, lessors and/or lessees, of the public accommodation known as the Sloat Building comprised of other public accommodations, located at/near 3182, 3186-3192, 3194, 3196, and 3198 24th Street, San Francisco, California, or of the building and/or buildings which constitute said public accommodation.
- 7. At all times relevant to this complaint, defendant SLOAT REALTY, LLC, owns and operates in joint venture the subject Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donuts each as a public accommodation. Each business is open to the general public and conducts business therein. Each business is a "public accommodation" or "public facility" subject to the requirements of California Civil Code §§51, 51.5 and 54, et seq., Health and Safety code §19955, et seq., and the ADA, 42 U.S.C. §12101, et seq.
- 8. At all times relevant to this complaint, defendant SLOAT REALTY, LLC is jointly and severally responsible to identify and remove architectural barriers at the subject public accommodations pursuant to Code of Federal Regulations title 28, section 36.201(b), which states in pertinent part:

§ 36.201 General

(b) Landlord and tenant responsibilities. Both the landlord who owns the building that houses a place of public accommodation and the tenant who owns or operates the place of public accommodation are public accommodations subject to the requirements of this part. As between the parties, allocation of responsibility for complying with the obligations of this part may be determined by lease or other contract.

28 CFR §36.201(b)

PRELIMINARY FACTUAL ALLEGATIONS:

9. The Sloat Building, is a public accommodation comprised of other public accommodations which consist of the following tenants, located at/near:

Floreria La Poblanita #2, 3182 24th Street, San Francisco, California; El Arista Chairex Barber Shop, 3186-3192 24th Street, San Francisco, California; Mission Check Cashing, 3194 24th Street, San Francisco, California; K&K Multi Service & Income Tax and Check Cashing, 3196 24th Street, San Francisco, California; and

Jelly Donuts, 3198 24th Street, San Francisco, California.

Their entrance(s) and counter(s), and its other facilities are each a "place of public accommodation or facility" subject to the barrier removal requirements of the Americans with Disabilities Act. On information and belief, each such facility has, since July 1, 1970, undergone "alterations, structural repairs and additions," each of which has subjected each tenants' premises and each of its facilities, their entrance(s) and counter(s) to disability access requirements per the Americans with Disabilities Act Accessibility Guidelines (ADAAG), and Title 24 of the California Code of regulations (Title 24).

- 10. On or about August 18, 2010, defendants' and each of them purchased and/or took possessory control of the premises now known as the Sloat Building. At all times prior thereto, defendants' and each of them were aware of their obligation prior to the close of escrow, or upon taking possessory interest that public accommodations had a duty to identify and remove architectural barriers and were aware that Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut was not accessible to the disabled. Nevertheless, defendants' and each of them, operated each of the tenants' premises as though it was accessible.
- 11. At all times stated herein, defendants' and each of them with the knowledge that each of them had a continuing obligation to identify and remove architectural barriers where it was readily achievable to do so, failed to adopt a transition plan to provide better and/or compliant access to the subject accommodation.

- 12. At all times referred to herein and continuing to the present time, defendants, and each of them, advertised, publicized and held out Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut as being handicapped accessible and handicapped usable.
- 13. On or about February 22, 2010, February 28, 2010, May 2, 2010, August 2, 2010 and November 9, 2010, plaintiff CRAIG YATES was an invitee and guest at Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut, for purposes of attempting to gain access, shop and consider using the services available to the general public.
- 14. On or about February 22, 2010, February 28, 2010, May 2, 2010, August 2, 2010 and November 9, 2010, plaintiff CRAIG YATES encountered the following architectural barriers at the following public accommodations:
 - Sloped entrance at the Jelly Donut
 - Sloped entrance at K&K Multi Service & Income Tax and Check Cashing
 - Narrow doorway and high counter at Mission Check Cashing
 - Narrow doorway at El Arista Chairex Barber Shop
 - Seven (7) inch step/landing at Floreria La Poblanita #2
- 15. On or about September 21, 2010, plaintiff CRAIG YATES wrote a total of ten(10) letters to the landlord and tenants. The September 21, 2010 letters stated in part:

"So here it goes: Jelly Doughnuts has a sloped entrance. Plan: Install a power door. K&K has a sloped entrance. Plan: Install a power door. Mission Check Cashing has a narrow doorway and the counter is too high to do business in a wheel chair. Plan: Widen the doorway and lower the counter. El Artista Chairex Barber Shop has a narrow doorway. Plan: Widen the doorway. Floreria La Poblanita #2 has a 7" step at the entrance. Plan: Get a portable ramp and install a buzzer and sign on how to use the ramp."

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16. Then on September 23, 2010, plaintiff CRAIG YATES wrote in part:

"Recently, I visited all the stores that I have listed above. As I use a wheelchair, I had problems with each of the places that I wheeled to. Here's the biggest problem for each place. Jelly Donut has a slope at the entry door. A power door would be great; K&K Multi Service has a slope at the entrance and needs a power door; Mission Check Cashing doorway is too narrow and the counter too high; El Artista Chairez Barbershop doorway is too narrow and pulls outward; Floereria La Poblanita # 2 has that really high step. It needs some kind of a ramp. Maybe cutting into the concrete might work.

There is something that I want to tell each of you and if you care to, I'd like you to tell me what you think. The Americans with Disabilities Act of 1990 was passed 20 years ago. During that time, places like yours were to be made accessible. The whole block of stores is certainly more than 20 years old, right? The landlord owns the places and rents it to tenants or maybe you've been the only tenants. The landlords past and present have gotten 20 years of rent, right? So, why with all that money aren't things made right? Can you explain it to me? I would really like your take on this. What am I missing here? All of you should demand that the landlord deals with these problems today!

Anyway, I would really appreciate it if each of you would give me written assurance within the next two weeks that you will take care of these problems within the next three months. I'd like a written agreement. If you cannot do this would you forward my letter to whomever is in charge. I'd like to come back to these stores once they are accessible to me. I may still come back before you do the work just because I like the Mission and like to see what's going on. Don't look at this as helping me. I see lots of wheelchair users who are stuck like me. If there is some problem doing this, please let me know. I tell everyone if you make less than a million dollars per year and have a few employees, that you can get a \$10,000 tax credit to make your place accessible."

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- 17. Plaintiff CRAIG YATES never received one response to his twenty (20) letters. No letters were even returned to him. Other public accommodations on 24th Street received letters and responded to plaintiff.
- 18. Therefore, at said times and places, plaintiff CRAIG YATES, a person with a disability, encountered the following inaccessible elements at the Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut, which constituted architectural barriers and a denial of the proper and legally-required access to a public accommodation to persons with physical disabilities including, but not limited to:
 - a. lack of directional signage to show accessible routes of travel, i.e. entrances:
 - b. lack of an accessible entrance(s);
 - c. lack of handicapped accessible service counter; and
 - d. On personal knowledge, information and belief, other public facilities and elements too numerous to list were improperly inaccessible for use by persons with physical disabilities.
- 19. At all times stated herein, the existence of architectural barriers at defendants' place of public accommodation evidenced "actual notice" of defendants' intent not to comply with the Americans with Disabilities Act of 1990 either then, now or in the future.
- 20. On or about September 21, 2010 and September 23, 2010, defendant(s) were sent twenty (20) letters by or on behalf of plaintiff CRAIG YATES advising of their need to take immediate action to remove architectural barriers and requesting a written response upon receipt of his letter, promising to immediately remove the barriers and providing a date when that would be accomplished. An exemplar letter of September 21, 2010 and September 23, 2010 is attached hereto collectively as exhibit "A" and incorporated by reference as though fully set forth herein. Defendants' failure to respond evidenced an intent not to seek or engage in an early and reasonable resolution of the matter.

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- 21. As a legal result of defendant SLOAT REALTY, LLC's failure to act as a reasonable and prudent public accommodation in identifying, removing or creating architectural barriers, policies, practices and procedures that denied access to plaintiff and other persons with disabilities, plaintiff suffered the damages as alleged herein.
- 22. As a result of the denial of equal access to defendants' facilities due to the acts and omissions of defendants, and each of them, in owning, operating and maintaining these subject public facilities, plaintiff suffered violations of plaintiff's civil rights, including but not limited to rights under Civil Code §§54, 54.1 and 54.3.
- 23. Further, plaintiff CRAIG YATES suffered emotional distress, mental distress, mental suffering, mental anguish, which includes, but is not limited to, shame, humiliation, embarrassment, anger, disappointment and worry, expectedly and naturally associated with a person with physical disabilities being denied access, all to his damages as prayed hereinafter in an amount within the jurisdiction of this court. No claim is being made for mental and emotional distress over and above that usually associated with the discrimination and physical injuries claimed, and no expert testimony regarding this usual mental and emotional distress will be presented at trial in support of the claim for damages.
- 24. Defendants', and each of their, failure to remove the architectural barriers complained of herein created, at the time of plaintiff CRAIG YATES's first visit to said public accommodation, and continues to create continuous and repeated exposure to substantially the same general harmful conditions which caused plaintiff CRAIG YATES harm as stated herein.
- 25. Plaintiff CRAIG YATES was denied his rights to equal access to a public facility by defendant SLOAT REALTY, LLC, because defendant SLOAT REALTY, LLC maintained the Sloat Building without access for persons with physical disabilities to its facilities, including but not limited to entrance(s) and counter(s) at the tenants' premises, and other public areas as stated herein, and continue to the date of filing this complaint to deny equal access to plaintiff and other persons with physical disabilities in these and other ways.

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- 26. On information and belief, construction alterations carried out by defendants have also triggered access requirements under both California law and the Americans with Disabilities Act of 1990.
- 27. Plaintiff, as described hereinbelow, seeks injunctive relief to require Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut to be made accessible to meet the requirements of both California law and the Americans with Disabilities Act of 1990, whichever is more restrictive, so long as defendants operate Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut each as a public facility.
- 28. Plaintiff seeks damages for violation of his civil rights on February 22, 2010, February 28, 2010, May 2, 2010, August 2, 2010 and November 9, 2010 and seeks statutory damages of not less than \$4,000, pursuant to Civil Code §52(a) or alternatively \$1000 pursuant to Civil Code §54.3, for each day after his visit to each of the subject public accommodations (Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut) that the trier of fact (court/jury) determines was the date that some or all remedial work should have been completed under the standard that the landlord and tenant had an ongoing duty to identify and remove architectural barriers where it was readily achievable to do so, which deterred plaintiff CRAIG YATES from returning to each subject public accommodation because of his knowledge and/or belief that neither some or all architectural barriers had been removed and that said premises remains inaccessible to persons with disabilities whether a wheelchair user or otherwise.
- 29. On information and belief, defendants have been negligent in their affirmative duty to identify the architectural barriers complained of herein and negligent in the removal of some or all of said barriers.

- 30. Because of defendants' violations, plaintiff and other persons with physical disabilities are unable to use public facilities such as those owned and operated by defendants on a "full and equal" basis unless such facility is in compliance with the provisions of the Americans with Disabilities Act of 1990, Civil Code §54.1 and Health & Safety Code §19955, *et seq.* and other accessibility law as plead herein. Plaintiff seeks an order from this court compelling defendants to make Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut accessible to persons with disabilities.
- 31. On information and belief, defendants have intentionally undertaken to modify and alter existing building(s), and have failed to make them comply with accessibility requirements under the requirements of ADAAG and California Building Code. The acts and omission of defendants, and each of them, in failing to provide the required accessible public facilities at the time of plaintiff's visit and injuries, indicate actual and implied malice toward plaintiff, and despicable conduct carried out by defendants, and each of them, with a willful and conscious disregard for the rights and safety of plaintiff and other similarly situated persons, and justify a trebling of damages as provided by Civil Code §§52(a) and 54.3, in order to make a more profound example of defendants, and each of them, to other operators and landlords of other retail buildings and other public facilities, and to punish defendants and to carry out the purposes of the Civil Code §§ 51, 51.5 and 54.
- 32. Plaintiff is informed and believes and therefore alleges that defendant SLOAT REALTY, LLC, and each of them, caused the subject building(s) which constitute Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut to be constructed, altered and maintained in such a manner that persons with physical disabilities were denied full and equal access to, within and throughout said building(s) and were denied full and equal use of said public facilities.

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Furthermore, on information and belief, defendants have continued to maintain and operate said Sloat Building and/or its building(s) in such conditions up to the present time, despite actual and constructive notice to such defendants that the configuration of each of the tenants' premises and/or its building(s) is in violation of the civil rights of persons with physical disabilities, such as plaintiff CRAIG YATES, and other members of the disability community. Such construction, modification, ownership, operation, maintenance and practices of such public facilities are in violation of Civil Code §§51, 51.5 and 54, and the ADA, 42 U.S.C. §12101, et seq.

33. On personal knowledge, information and belief, the basis of defendants' actual and constructive notice that the physical configuration of the facilities including, but not limited to, architectural barriers constituting the Sloat Building and/or building(s) was in violation of the civil rights of persons with physical disabilities, such as plaintiff, includes, but is not limited to, communications with invitees and guests, plaintiff CRAIG YATES himself, sponsors of conferences owners of other restaurants, hotels, motels and businesses, notices they obtained from governmental agencies upon modification, improvement, or substantial repair of the subject premises and other properties owned by these defendants, newspaper articles and trade publications regarding the Americans with Disabilities Act of 1990 and other access laws, public service announcements by former U.S. Attorney General Janet Reno between 1993 and 2000, and other similar information. Defendants' failure, under state and federal law, to make the Sloat Building accessible is further evidence of defendants' conscious disregard for the rights of plaintiff and other similarly situated persons with disabilities. Despite being informed of such effect on plaintiff and other persons with physical disabilities due to the lack of accessible facilities, defendants, and each of them, knowingly and willfully refused to take any steps to rectify the situation and to provide full and equal access for plaintiff and other persons with physical disabilities to the Sloat Building. Said defendants, and each of them, have continued such practices, in conscious disregard for the rights of plaintiff and other persons with physical disabilities, up to the date of filing of this complaint, and continuing thereon.

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Defendants had further actual knowledge of the architectural barriers referred to herein by virtue of the demand letter addressed to the defendants and served concurrently with the summons and 2 complaint. Said conduct, with knowledge of the effect it was and is having on plaintiff and other 3 persons with physical disabilities, constitutes despicable conduct in conscious disregard of the rights and safety of plaintiff and of other similarly situated persons, justifying the imposition of 5 treble damages per Civil Code §§52 and 54.3. 6

34. Plaintiff CRAIG YATES and the disability community, consisting of persons with disabilities, would, could and will return to the subject public accommodation when it is made accessible to persons with disabilities.

FIRST CAUSE OF ACTION FOR DENIAL OF ACCESS BY A PUBLIC ACCOMMODATION IN VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990 (42 U.S.C. §12101, et seq.) (On behalf of Plaintiff CRAIG YATES, an individual and Against Defendant SLOAT REALTY, LLC, inclusive) (42 U.S.C. §12101, et seq.)

- Plaintiff repleads and incorporates by reference, as if fully set forth again herein, 35. the allegations contained in paragraphs 1 through 34 of this complaint.
- Pursuant to law, in 1990, the United States Congress made findings per 42 U.S.C. 36. §12101 regarding persons with physical disabilities, finding that laws were needed to more fully protect:

some 43 million Americans with one or more physical or mental disabilities; [that] historically society has tended to isolate and segregate individuals with disabilities; [that] such forms of discrimination against individuals with disabilities continue to be a serious and pervasive social problem; [that] the nation's proper goals regarding individuals with disabilities are to assure equality of opportunity, full participation, independent living and economic self-sufficiency for such individuals; [and that] the continuing existence of unfair and unnecessary discrimination and prejudice denies people with disabilities the opportunity to compete on an equal basis and to pursue those opportunities for which our free society is justifiably famous.

COMPLAINT FOR INJUNCTIVE RELIEF AND DAMAGES

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1	37.	Congress stated as its purpose in passing the Americans with Disabilities Act of			
2	1990 (42 U.S.C. §12102):				
3	It is the purpose of this act (1) to provide a clear and comprehensive				
4	national mandate for the elimination of discrimination against individuals with disabilities; (2) to provide clear, strong, consistent,				
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7	of Congressional authority, including the power to enforce the 14th Amendment and to regulate commerce, in order to address the				
8		major areas of discrimination faced day to day by people with disabilities.			
9	38.	As part of the Americans with Disabilities Act of 1990, Public Law 101-336			
10	(hereinafter the "ADA"), Congress passed "Title III - Public Accommodations and Services				
11	Operated by Private Entities" (Section 301 42 U.S.C. §12181, et seq.). Among the public				
12	accommodations identified for purposes of this title was:				
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14	entities are considered public accommodations for purposes of this title, if the operations of such entities affect commerce -				
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16		(B) a restaurant, bar or other establishment serving food or drink;			
17		(E) a bakery, grocery store, clothing store, hardware store,			
18		shopping center, or other sales or rental establishment; and			
19		(F) a laundromat, dry-cleaner, bank, barber shop, beauty parlor, travel service, shoe repair service, funeral parlor, gas station,			
office of an accountant or lawyer, pharmacy, insurance		office of an accountant or lawyer, pharmacy, insurance office, professional office of a health care provider, hospital or other			
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22		42 U.S.C. §12181(7)(B)(E) and (F)			
23	39.	Pursuant to §302, 42 U.S.C. §12182, "No individual shall be discriminated against			
24	on the basis of disability in the full and equal enjoyment of the goods, services, facilities,				
25	privileges, advantages, or accommodations of any place of public accommodation by any person				
26	who owns, leases, or leases to, or operates a place of public accommodation."				
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40. The specific prohibitions against discrimination set forth in §302(b)(2)(a), 1 2 42 U.S.C. §12182(b)(2)(a) are: 3 the imposition or application of eligibility criteria that screen out or tend to screen out an individual with a disability or any class of individuals with disabilities from fully and equally 4 enjoying any goods, services, facilities, privileges, advantages, or 5 accommodations, unless such criteria can be shown to be necessary for the provision of the goods, services, facilities, privileges, advantages, or accommodations being offered; 6 a failure to make reasonable modifications in 7 policies, practices, or procedures, when such modifications are necessary to afford such goods, services, facilities, privileges, 8 advantages or accommodations to individuals with disabilities. 9 unless the entity can demonstrate that making such modifications would fundamentally alter the nature of such goods, services, facilities, privileges, advantages, or accommodations; 10 a failure to take such steps as may be necessary to 11 ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other 12 individuals because of the absence of auxiliary aids and services. 13 unless the entity can demonstrate that taking such steps would fundamentally alter the nature of the good, service, facility, privilege, advantage, or accommodation being offered or would 14 result in an undue burden; 15 a failure to remove architectural barriers, and communication barriers that are structural in nature, in existing 16 facilities . . . where such removal is readily achievable; and 17 where an entity can demonstrate that the removal of a barrier under clause (iv) is not readily achievable, a failure to 18 make such goods, services, facilities, privileges, advantages or 19 accommodations available through alternative methods if such methods are readily achievable. 20 21 The acts of defendants set forth herein were a violation of plaintiff's rights under the ADA, Public Law 101-336, and the regulations promulgated thereunder, 28 CFR Part 36, et seq. - Effective January 31, 1993, the standards of the ADA were also incorporated into California Civil Code 23 §51, making available the damage remedies incorporated into Civil Code §51 and 52(a) and 54.3. 24 25 /// 26 /// 27 /// 28

- 42. Per 42 U.S.C. §12181 (9), the term "readily achievable" means "easily accomplishable and able to be carried out without much difficulty or expense." The statute defines relative "expense" in part in relation to the total financial resources of the entities involved. Plaintiff alleges that properly repairing, modifying, or altering each of the items that plaintiff complains of herein were and are "readily achievable" by the defendants under the standards set forth under §301(9) of the Americans with Disabilities Act.

 Furthermore, if it was not "readily achievable" for defendants to remove each of such barriers, defendants have failed to make the required services available through alternative methods which
- 43. On information and belief, construction work on, and modifications of, the subject building(s) of Sloat occurred after the compliance date for the Americans with Disabilities Act, January 26, 1992, independently triggering access requirements under Title III of the ADA.
- 44. Pursuant to the Americans with Disabilities Act of 1990, 42 U.S.C. §12188, et seq., plaintiff is entitled to the remedies and procedures set forth in §204(a) of the Civil Rights Act of 1964, 42 U.S.C. 2000(a)-3(a), as plaintiff is being subjected to discrimination on the basis of disability in violation of this title or have reasonable grounds for believing that plaintiff is about to be subjected to discrimination in violation of §302. Plaintiff is deterred from returning to or making use of the public facilities complained of herein so long as the premises and defendants' policies bar full and equal use by persons with physical disabilities.

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were readily achievable.

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- 45. 42 U.S.C. 12188 (a)(1) states: "Nothing in this section shall require a person with a disability to engage in a futile gesture if such person has actual notice that a person or organization covered by this title does not intend to comply with its provisions." Pursuant to this section, plaintiff CRAIG YATES has not returned to defendants' premises since on or about November 9, 2010, but on information and belief, alleges that defendants have continued to violate the law and deny the rights of plaintiff and of other persons with physical disabilities to access this public accommodation. Pursuant to 42 USC §12188(a)(2), "In cases of violations of §302(b)(2)(A)(iv) . . . injunctive relief shall include an order to alter facilities to make such facilities readily accessible to and usable by individuals with disabilities to the extent required by this title."
- 46. Plaintiff seeks relief pursuant to remedies set forth in §204(a) of the Civil Rights Act of 1964 (42 U.S.C. 2000(a)-3(a)), and pursuant to federal regulations adopted to implement the Americans with Disabilities Act of 1990, including but not limited to an order granting 14 linjunctive relief and attorneys' fees. Plaintiff will seek attorneys' fees conditioned upon being deemed to be the prevailing party.

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1	II. SECOND CAUSE OF ACTION FOR DENIAL OF FULL AND EQUAL ACCESS IN VIOLATION OF CALIFORNIA CIVIL CODE §§54, 54.1 AND 54.3, ET SEQ			
2	(On Behalf of Plaintiff CRAIG YATES, an individual and Against Defendant SLOAT REALTY, LLC, inclusive)			
3				
4	47. Plaintiff repleads and incorporates by reference as if fully set forth again herein, the			
5	allegations contained in paragraphs 1 through 46 of this complaint.			
6	48. At all times relevant to this action, California Civil Code §54 has provided that			
7	persons with physical disabilities are not to be discriminated against because of physical handicar			
8	or disability. This section provides that:			
9	(a) Individuals with disabilities have the same rights as			
10	the general public to full and free use of the streets, highways, sidewalks, walkways, public buildings, medical facilities, including hospitals, clinics, and physicians' offices, and other public places.			
11				
12	49. California Civil Code §54.1 provides that persons with disabilities shall not be			
13	denied full and equal access to places of public accommodation or facilities:			
14	(a)(1) Individuals with disabilities shall be entitled to full and equal access, as other members of the general public, to			
15	accommodations, advantages, facilities, medical facilities, including			
	hospitals, clinics, and physicians' offices, and privileges of all common carriers, airplanes, motor vehicles, railroad trains,			
16	motorbuses, streetcars, boats, or any other public conveyances or modes of transportation (whether private, public, franchised,			
17	licensed, contracted, or otherwise provided), telephone facilities, adoption agencies, private schools, hotels, lodging places, places of			
18	public accommodation, amusement or resort, and other places to			
19	which the general public is invited, subject only to the conditions and limitations established by law, or state or federal regulation, and			
20	applicable alike to all persons.			
21	Civil Code §54.1(a)(1)			
22	50. California Civil Code §54.1 further provides that a violation of the Americans with			
23	Disabilities Act of 1990 constitutes a violation of section 54.1:			
24	(d) A violation of the right of an individual under the Americans with Disabilities Act of 1990 (Public Law 101-336) also			
25	constitutes a violation of this section, and nothing in this section shall be construed to limit the access of any person in violation of			
26	that act.			
	Civil Code §54.1(d)			
27	/// 			
28	///			

51. Plaintiff CRAIG YATES is a person within the meaning of Civil Code §54.1 whose rights have been infringed upon and violated by the defendants, and each of them, as prescribed by Civil Code §§54 and 54.1. Each specific architectural barrier which defendants knowingly and willfully fail and refuse to remove constitutes a separate act in violation of Civil Code §§54 and 54.1. Plaintiff has been and continue to be denied full and equal access to defendants' tenants' premises. As a legal result, plaintiff is entitled to seek damages pursuant to a 7 || court or jury determination, in accordance with California Civil Code §54.3(a) for each day on which he visited or have been deterred from visiting Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and 10 Jelly Donut because of his knowledge and belief that each of the public accommodation is 11 linaccessible to persons with disabilities. California Civil Code §54.3(a) provides:

Any person or persons, firm or corporation, who denies or interferes with admittance to or enjoyment of the public facilities as specified in Sections 54 and 54.1 or otherwise interferes with the rights of an individual with a disability under Sections 54, 54.1 and 54.2 is liable for each offense for the actual damages and any amount as may be determined by a jury, or the court sitting without a jury, up to a maximum of three times the amount of actual damages but in no case less than . . . one thousand dollars (\$1,000) and . . attorney's fees as may be determined by the court in addition thereto, suffered by any person denied any of the rights provided in Sections 54, 54.1 and 54.2.

Civil Code §54.3(a)

52. On or about February 22, 2010, February 28, 2010, May 2, 2010, August 2, 2010 and November 9, 2010, plaintiff CRAIG YATES suffered violations of Civil Code §§54 and 54.1 in that plaintiff CRAIG YATES was denied access to entrance(s) and counter(s) and other public facilities as stated herein at Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut and on the basis that plaintiff CRAIG YATES was a person with physical disabilities.

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- 53. As a result of the denial of equal access to defendants' facilities due to the acts and omissions of defendants, and each of them, in owning, operating and maintaining these subject public facilities, plaintiff suffered violations of plaintiff's civil rights, including but not limited to rights under Civil Code §§54, 54.1 and 54.3.
- 54. Further, plaintiff CRAIG YATES suffered mental distress, mental suffering, mental anguish, which includes shame, humiliation, embarrassment, frustration, anger, disappointment and worry, all of which are expectedly and naturally associated with a denial of access to a person with physical disabilities, all to plaintiff's damages as hereinafter stated. Defendants' actions and omissions to act constituted discrimination against plaintiff on the sole basis that plaintiff is a person or an entity that represents persons with physical disabilities and unable, because of the architectural barriers created and maintained by the defendants in violation of the subject laws, to use the public facilities hereinabove described on a full and equal basis as other persons.
- 55. Plaintiff has been damaged by defendants', and each of their, wrongful conduct and seeks the relief that is afforded by Civil Code §§54 and 54.1, 54.3 for violation of plaintiff's rights as a person or an entity that represents persons with physical disabilities on or about February 22, 2010, February 28, 2010, May 2, 2010, August 2, 2010 and November 9, 2010, and on a continuing basis since then, including statutory damages, a trebling of all of actual damages, general and special damages available pursuant to §54.3 of the Civil Code according to proof.
- 56. As a result of defendants', and each of their, acts and omissions in this regard, plaintiff has been required to incur legal expenses and hire attorneys in order to enforce plaintiff's rights and enforce the provisions of the law protecting access for persons with physical disabilities and prohibiting discrimination against persons with physical disabilities. Pursuant to the provisions of Civil Code §54.3, plaintiff therefore will seek recovery in this lawsuit for all reasonable attorneys' fees and costs incurred if deemed the prevailing party. Additionally, plaintiff's lawsuit is intended not only to obtain compensation for damages to plaintiff, but also to compel the defendants to make their facilities accessible to all members of the public with disabilities, justifying public interest attorneys' fees, if deemed the prevailing party, pursuant to the provisions of §1021.5 of the Code of Civil Procedure.

THIRD CAUSE OF ACTION FOR DENIAL OF ACCESS TO FULL AND EQUAL III. 1 ACCOMMODATIONS, ADVANTAGES, FACILITIES, PRIVILEGES AND/OR 2 SERVICES IN VIOLATION OF CALIFORNIA CIVIL CODE §51, ET SEQ. (THE UNRUH CIVIL RIGHTS ACT) (On Behalf of Plaintiff CRAIG YATES, an individual and Against Defendant SLOAT 3 REALTY, LLC, inclusive) (Civil Code §51, 51.5) 4 5 57. Plaintiff repleads and incorporates by reference, as if fully set forth again herein, the allegations contained in paragraphs 1 through 56 of this complaint. 7 58. Defendants' actions and omissions and failure to act as a reasonable and prudent public accommodation in identifying, removing and/or creating architectural barriers, policies, practices and/or procedures violates §51 of the Civil Code, the Unruh Civil Rights Act. The 10 Unruh Act provides: 11 Civil Rights Act. 12

This section shall be known, and may be cited, as the Unruh

All persons within the jurisdiction of this state are free and equal, and no matter what their sex, race, color, religion, ancestry, national origin, or disability are entitled to the full and equal accommodations, advantages, facilities, privileges, or services in all business establishments of every kind whatsoever.

This section shall not be construed to confer any right or privilege on a person that is conditioned or limited by law or that is applicable alike to persons of every sex, color, race, religion, ancestry, national origin, or disability.

Nothing in this section shall be construed to require any construction, alteration, repair, structural or otherwise, or modification of any sort whatsoever, beyond that construction, alteration, repair, or modification that is otherwise required by other provisions of law, to any new or existing establishment, facility, building, improvement, or any other structure . . . nor shall anything in this section be construed to augment, restrict, or alter in any way the authority of the State Architect to require construction, alteration, repair, or modifications that the State Architect otherwise possesses pursuant to other . . . laws.

A violation of the right of any individual under the Americans with Disabilities Act of 1990 (Public Law 101-336) shall also constitute a violation of this section.

COMPLAINT FOR INJUNCTIVE RELIEF AND DAMAGES

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As the Unruh Act incorporates violations of the Americans with Disabilities Act of 1990, the "intent" of the defendants in not complying with barrier removal is not an issue. Hence, the failure on the parts of defendants, as reasonable and prudent public accommodations, in acting or failing to act to identify and remove barriers can be construed as a "negligent per se" act of defendants, and each of them.

59. The acts and omissions of defendants stated herein are discriminatory in nature and in violation of Civil Code §51.5:

No business establishment of any kind whatsoever shall discriminate against, boycott or blacklist, refuse to buy from, sell to, or trade with any person in this state because of the race, creed, religion, color, national origin, sex, or **disability** of the person or of the person's partners, members, stockholders, directors, officers, managers, superintendents, agents, employees, business associates, suppliers, or customers.

As used in this section, "person" includes any person, firm association, organization, partnership, business trust, corporation, limited liability company, or company.

Nothing in this section shall be construed to require any construction, alteration, repair, structural or otherwise, or modification of any sort whatsoever, beyond that construction, alteration, repair or modification that is otherwise required by other provisions of law, to any new or existing establishment, facility, building, improvement, or any other structure . . . nor shall anything in this section be construed to augment, restrict or alter in any way the authority of the State Architect to require construction, alteration, repair, or modifications that the State Architect otherwise possesses pursuant to other laws.

60. Defendants' acts and omissions as specified have denied to the plaintiff full and equal accommodations, advantages, facilities, privileges and services in a business establishment, on the basis of physical disability, in violation of Civil Code §§51 and 51.5, the Unruh Civil Rights Act. Furthermore, pursuant to the 1992 amendment to California Civil Code §51, "A violation of the right of any individual under the Americans with Disabilities Act of 1990 (Public Law 101-336) shall also constitute a violation of this section." Plaintiff accordingly incorporates the entirety of his above cause of action for violation of the Americans with Disabilities Act at §35, et seq., as if repled herein.

- As a result of the denial of equal access to defendants' facilities due to the acts and omissions of defendants, and each of them, in owning, operating and maintaining these subject public facilities, plaintiff suffered violations of plaintiff's civil rights, including but not limited to rights under Civil Code §§54, 54.1 and 54.3.
- 62. Further, plaintiff CRAIG YATES suffered mental distress, mental suffering, mental anguish, which includes shame, humiliation, embarrassment, frustration, anger, disappointment and worry, all of which are expectedly and naturally associated with a denial of access to a person with physical disabilities, all to plaintiff's damages as hereinafter stated. Defendants' actions and omissions to act constituted discrimination against plaintiff on the sole basis that plaintiff is a person or an entity that represents persons with physical disabilities and unable, because of the architectural barriers created and maintained by the defendants in violation of the subject laws, to use the public facilities hereinabove described on a full and equal basis as other persons.
- 63. Plaintiff CRAIG YATES is entitled to the rights and remedies of §52(a) of the Civil Code, including trebling of actual damages (defined by §52(h) of the Civil Code to mean "special and general damages"), as well as to reasonable attorneys' fees and costs, as is allowed by statute, according to proof if deemed to be the prevailing party.

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PRAYER:

Plaintiff prays that this court award damages and provide relief as follows:

- I. PRAYER FOR FIRST CAUSE OF ACTION FOR DENIAL OF ACCESS BY A PUBLIC ACCOMMODATION IN VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990 (42 U.S.C. §1 2101, et seq.)

 (On Behalf of Plaintiff CRAIG YATES, an individual and Against Defendant SLOAT REALTY, LLC, inclusive)

 (42 U.S.C. §12101, et seq.)
- 1. For injunctive relief, compelling defendant SLOAT REALTY, LLC, inclusive, to make the Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut, located at 3182, 3186-3192, 3194, 3196, and 3198 24th Street, San Francisco, California, readily accessible to and usable by individuals with disabilities, per 42 U.S.C §12181, *et seq.*, and to make reasonable modifications in policies, practice, eligibility criteria and procedures so as to afford full access to the goods, services, facilities, privileges, advantages and accommodations being offered.
- 2. For attorneys' fees, litigation expenses and costs of suit, if plaintiff is deemed the prevailing party; and
 - 3. For such other and further relief as the court may deem proper.
- II. PRAYER FOR SECOND CAUSE OF ACTION FOR DENIAL OF FULL AND EQUAL ACCESS IN VIOLATION OF CALIFORNIA CIVIL CODE §§54, 54.1 AND 54.3, ET SEQ.

 (On Behalf of Plaintiff CRAIG YATES, an individual and Against Defendant SLOAT REALTY, LLC, inclusive)

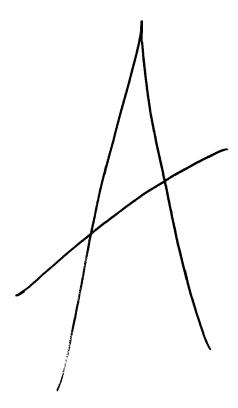
 (California Civil Code §§54, 54.1, 54.3, et seq.)
- 1. For injunctive relief, compelling defendant SLOAT REALTY, LLC, inclusive, to make the Floreria La Poblanita #2, El Arista Chairex Barber Shop, Mission Check Cashing, K&K Multi Service & Income Tax and Check Cashing and Jelly Donut, located at 3182, 3186-3192, 3194, 3196, and 3198 24th Street, San Francisco, California, California, readily accessible to and usable by individuals with disabilities, per state law.
- 2. Statutory damages as afforded by Civil Code §54.3 for the date of incident and for each occasion on which plaintiff was deterred from returning to the subject public accommodation.

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1	6.	Prejudgment interest	pursuant to Civil Code §3291; and		
2	7.	Such other and further	er relief as the court may deem just and proper.		
3 4 5	Dated:	2/10/10 , 2010	THOMAS E. FRANKOVICH, A PROFESSIONAL LAW CORPORATION		
6					
7			By: lune		
8			THOMAS E. FRANKOVICH Attorneys for Plaintiff CRAIG YATES, an individual		
9					
10	DEMAND FOR JURY TRIAL				
11	Plaintiff hereby demands a jury for all claims for which a jury is permitted.				
12					
13 14	Dated:/3	2/10/10 , 2010	THOMAS E. FRANKOVICH, A PROFESSIONAL LAW CORPORATION		
15			71 THO I BISSION VIEW EDING COMMITTEEN		
16					
17			By: Jan Solan		
18			THOMAS E. FRANKOVICH Attorneys for Plaintiff CRAIG YATES, an individual		
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September 21, 2010

Owner of Building Floreria La Poblanita #2 3192 24th Street San Francisco, CA 94110

Dear Everybody or Hello World!

I'm writing and mailing ten - yes ten letters to you all. Five go to you as tenants and five go to your landlord for your business. Make sure a letter gets to your landlord because the landlord should do something.

You see I use a wheelchair and your building and space that each of you rent is just terrible to shop at if you're in a chair.

My plan is very simple. I tell you the plan and you make sure the problems are fixed.

So here it goes: Jelly Doughnuts has a sloped entrance. Plan: Install a power door. K&K has a sloped entrance. Plan: Install a power door. Mission Check Cashing has a narrow doorway and the counter is too high to do business in a wheel chair. Plan: Widen the doorway and lower the counter. El Artista Chairex Barber Shop has a narrow doorway. Plan: Widen the doorway. Floreria La Poblanita #2 has a 7" step at the entrance. Plan: Get a portable ramp and install a buzzer and sign on how to use the ramp.

Now, how easy is that? Pretty easy and not very expensive. All of you will be of big help if your landlord can get this done

Sincerely,

Said Francis Sala Craig Yates

September 21, 2010

Manager Floreria La Poblanita #2 3192 24th Street San Francisco, CA 94110

Dear Everybody or Hello World!

I'm writing and mailing ten - yes ten letters to you all. Five go to you as tenants and five go to your landlord for your business. Make sure a letter gets to your landlord because the landlord should do something.

You see I use a wheelchair and your building and space that each of you rent is just terrible to shop at if you're in a chair.

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Now, how easy is that? Pretty easy and not very expensive. All of you will be of big help if your landlord can get this done

Sincerely,

September 21, 2010

Owner of Building El Artista Chairex Barber Shop 3192 24th Street San Francisco, CA 94110

Dear Everybody or Hello World!

I'm writing and mailing ten - yes ten letters to you all. Five go to you as tenants and five go to your landlord for your business. Make sure a letter gets to your landlord because the landlord should do something.

You see I use a wheelchair and your building and space that each of you rent is just terrible to shop at if you're in a chair.

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September 21, 2010

Manager El Artista Chairex Barber Shop 3192 24th Street San Francisco, CA 94110

Dear Everybody or Hello World!

I'm writing and mailing ten - yes ten letters to you all. Five go to you as tenants and five go to your landlord for your business. Make sure a letter gets to your landlord because the landlord should do something.

You see I use a wheelchair and your building and space that each of you rent is just terrible to shop at if you're in a chair.

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Now, how easy is that? Pretty easy and not very expensive. All of you will be of big help if your landlord can get this done

Sincerely,

September 21, 2010

Owner of Building Mission Check Checking 3194 24th Street San Francisco, CA 94110

Dear Everybody or Hello World!

I'm writing and mailing ten - yes ten letters to you all. Five go to you as tenants and five go to your landlord for your business. Make sure a letter gets to your landlord because the landlord should do something.

You see I use a wheelchair and your building and space that each of you rent is just terrible to shop at if you're in a chair.

My plan is very simple. I tell you the plan and you make sure the problems are fixed.

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Now, how easy is that? Pretty easy and not very expensive. All of you will be of big help if your landlord can get this done

Sincerely,

September 21, 2010

Manager Mission Check Checking 3194 24th Street San Francisco, CA 94110

Dear Everybody or Hello World!

I'm writing and mailing ten - yes ten letters to you all. Five go to you as tenants and five go to your landlord for your business. Make sure a letter gets to your landlord because the landlord should do something.

You see I use a wheelchair and your building and space that each of you rent is just terrible to shop at if you're in a chair.

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Now, how easy is that? Pretty easy and not very expensive. All of you will be of big help if your landlord can get this done

Sincerely,

September 21, 2010

Owner of Building K&K Multi Service 3196 24th Street San Francisco, CA 94110

Dear Everybody or Hello World!

I'm writing and mailing ten - yes ten letters to you all. Five go to you as tenants and five go to your landlord for your business. Make sure a letter gets to your landlord because the landlord should do something.

You see I use a wheelchair and your building and space that each of you rent is just terrible to shop at if you're in a chair.

My plan is very simple. I tell you the plan and you make sure the problems are fixed.

So here it goes: Jelly Doughnuts has a sloped entrance. Plan: Install a power door. K&K has a sloped entrance. Plan: Install a power door. Mission Check Cashing has a narrow doorway and the counter is too high to do business in a wheel chair. Plan: Widen the doorway and lower the counter. El Artista Chairex Barber Shop has a narrow doorway. Plan: Widen the doorway. Floreria La Poblanita #2 has a 7" step at the entrance. Plan: Get a portable ramp and install a buzzer and sign on how to use the ramp.

Now, how easy is that? Pretty easy and not very expensive. All of you will be of big help if your landlord can get this done

Sincerely,

Laug hours later

September 21, 2010

Manager K&K Multi Service 3196 24th Street San Francisco, CA 94110

Dear Everybody or Hello World!

I'm writing and mailing ten - yes ten letters to you all. Five go to you as tenants and five go to your landlord for your business. Make sure a letter gets to your landlord because the landlord should do something.

You see I use a wheelchair and your building and space that each of you rent is just terrible to shop at if you're in a chair.

My plan is very simple. I tell you the plan and you make sure the problems are fixed.

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Now, how easy is that? Pretty easy and not very expensive. All of you will be of big help if your landlord can get this done

Sincerely,

September 21, 2010

Owner of Building Jelly Doughnuts 3198 24th Street San Francisco, CA 94110

Dear Everybody or Hello World!

I'm writing and mailing ten - yes ten letters to you all. Five go to you as tenants and five go to your landlord for your business. Make sure a letter gets to your landlord because the landlord should do something.

You see I use a wheelchair and your building and space that each of you rent is just terrible to shop at if you're in a chair.

My plan is very simple. I tell you the plan and you make sure the problems are fixed.

So here it goes: Jelly Doughnuts has a sloped entrance. Plan: Install a power door. K&K has a sloped entrance. Plan: Install a power door. Mission Check Cashing has a narrow doorway and the counter is too high to do business in a wheel chair. Plan: Widen the doorway and lower the counter. El Artista Chairex Barber Shop has a narrow doorway. Plan: Widen the doorway. Floreria La Poblanita #2 has a 7" step at the entrance. Plan: Get a portable ramp and install a buzzer and sign on how to use the ramp.

Now, how easy is that? Pretty easy and not very expensive. All of you will be of big help if your landlord can get this done

Sincerely,

September 21, 2010

Manager Jelly Doughnuts 3198 24th Street San Francisco, CA 94110

Dear Everybody or Hello World!

I'm writing and mailing ten - yes ten letters to you all. Five go to you as tenants and five go to your landlord for your business. Make sure a letter gets to your landlord because the landlord should do something.

You see I use a wheelchair and your building and space that each of you rent is just terrible to shop at if you're in a chair.

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Now, how easy is that? Pretty easy and not very expensive. All of you will be of big help if your landlord can get this done

Sincerely, Change later

September 23, 2010

Jelly Donut K&K Multi Service Mission Check Cashing El Artista Chairez Barber Shop Floreria La Poblanita # 2

Dear Owner of Building for Floreria La Poblanita # 2:

Recently, I visited all the stores that I have listed above. As I use a wheelchair, I had problems with each of the places that I wheeled to. Here's the biggest problem for each place. Jelly Donut has a slope at the entry door. A power door would be great; K&K Multi Service has a slope at the entrance and needs a power door; Mission Check Cashing doorway is too narrow and the counter too high; El Artista Chairez Barbershop doorway is too narrow and pulls outward; Floereria La Poblanita # 2 has that really high step. It needs some kind of a ramp. Maybe cutting into the concrete might work.

I thought the landlord and all the tenants should know about this. That's why I wrote this identical letter to all of you. It's like letting the right hand know what the left hand is doing! If you all put your hands and heads together, I know all of you can fix this problem.

There is something that I want to tell each of you and if you care to, I'd like you to tell me what you think. The Americans with Disabilities Act of 1990 was passed 20 years ago. During that time, places like yours were to be made accessible. The whole block of stores is certainly more than 20 years old, right? The landlord owns the places and rents it to tenants or maybe you've been the only tenants. The landlords past and present have gotten 20 years of rent, right? So, why with all that money aren't things made right? Can you explain it to me? I would really like your take on this. What am I missing here? All of you should demand that the landlord deals with these problems today!

Anyway, I would really appreciate it if each of you would give me written assurance within the next two weeks that you will take care of these problems within the next three months. I'd like a written agreement. If you cannot do this would you forward my letter to whomever is in charge. I'd like to come back to these stores once they are accessible to me. I may still come back before you do the work just because I like the Mission and like to see what's going on. Don't look at this as helping me. I see lots of wheelchair users who are stuck like me. If there is some problem doing this, please let me know.

It takes a little time to be able to get helpful information, so I found out who might be able to help you. Or better yet make your landlord do it. The landlord has all your rent money right? If you need information on exactly what you need to do, you can contact Pacific ADA and IT Center in Oakland at 1-800-949-4232, or the Department of Justice at 1-800-514-0301. Either of them can send you a copy of the ADA and ADAAG codes, specifications, diagrams and manuals so that you can do the work yourself or have someone do it for you. You could also get a list of barriers common to places like yours and do your own inspection for barriers and remove them, or tell the landlord to do it..

I tell everyone if you make less than a million dollars per year and have a few employees, that you can get a \$10,000 tax credit to make your place accessible. That's a great deal. You can get information on this from the two places I mentioned. You should talk to your accountant about it. Maybe your accountant already has this information or knows about it. This is important to you and to your landlord.

So, if you and your landlord or just your landlord does the work there are many benefits: Disabled people will have access to the same goods and services as the non-disabled, that's called equality. You and the landlord get a tax credit which is a help to you while at the same time fulfilling your responsibility to provide access, that's good. Access will be good for business. People with disabilities prefer accessible places to spend their money in, that's good. So, I hope you see all the benefits. Make sure the landlord knows how you feel. I expect that with these 10 letters that someone will write me back this week, not 2 or 3 weeks or months later. I'll be waiting for your letters.

Thank you for considering my request.

naig howe later Craig Yates

September 23, 2010

Jelly Donut K&K Multi Service Mission Check Cashing El Artista Chairez Barber Shop Floereria La Poblanita # 2

Dear Manager of Jelly Donut:

Recently, I visited all the stores that I have listed above. As I use a wheelchair, I had problems with each of the places that I wheeled to. Here's the biggest problem for each place. Jelly Donut has a slope at the entry door. A power door would be great; K&K Multi Service has a slope at the entrance and needs a power door; Mission Check Cashing doorway is too narrow and the counter too high; El Artista Chairez Barbershop doorway is too narrow and pulls outward; Floereria La Poblanita # 2 has that really high step. It needs some kind of a ramp. Maybe cutting into the concrete might work.

I thought the landlord and all the tenants should know about this. That's why I wrote this identical letter to all of you. It's like letting the right hand know what the left hand is doing! If you all put your hands and heads together, I know all of you can fix this problem.

There is something that I want to tell each of you and if you care to, I'd like you to tell me what you think. The Americans with Disabilities Act of 1990 was passed 20 years ago. During that time, places like yours were to be made accessible. The whole block of stores is certainly more than 20 years old, right? The landlord owns the places and rents it to tenants or maybe you've been the only tenants. The landlords past and present have gotten 20 years of rent, right? So, why with all that money aren't things made right? Can you explain it to me? I would really like your take on this. What am I missing here? All of you should demand that the landlord deals with these problems today!

Anyway, I would really appreciate it if each of you would give me written assurance within the next two weeks that you will take care of these problems within the next three months. I'd like a written agreement. If you cannot do this would you forward my letter to whomever is in charge. I'd like to come back to these stores once they are accessible to me. I may still come back before you do the work just because I like the Mission and like to see what's going on. Don't look at this as helping me. I see lots of wheelchair users who are stuck like me. If there is some problem doing this, please let me know.

It takes a little time to be able to get helpful information, so I found out who might be able to help you. Or better yet make your landlord do it. The landlord has all your rent money right? If you need information on exactly what you need to do, you can contact Pacific ADA and IT Center in Oakland at 1-800-949-4232, or the Department of Justice at 1-800-514-0301. Either of them can send you a copy of the ADA and ADAAG codes, specifications, diagrams and manuals so that you can do the work yourself or have someone do it for you. You could also get a list of barriers common to places like yours and do your own inspection for barriers and remove them, or tell the landlord to do it..

I tell everyone if you make less than a million dollars per year and have a few employees, that you can get a \$10,000 tax credit to make your place accessible. That's a great deal. You can get information on this from the two places I mentioned. You should talk to your accountant about it. Maybe your accountant already has this information or knows about it. This is important to you and to your landlord.

So, if you and your landlord or just your landlord does the work there are many benefits: Disabled people will have access to the same goods and services as the non-disabled, that's called equality. You and the landlord get a tax credit which is a help to you while at the same time fulfilling your responsibility to provide access, that's good. Access will be good for business. People with disabilities prefer accessible places to spend their money in, that's good. So, I hope you see all the benefits. Make sure the landlord knows how you feel. I expect that with these 10 letters that someone will write me back this week, not 2 or 3 weeks or months later. I'll be waiting for your letters.

Thank you for considering my request.

Sincerely,